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# President's Annual Report

Continuous Progress Toward Institutional Goals

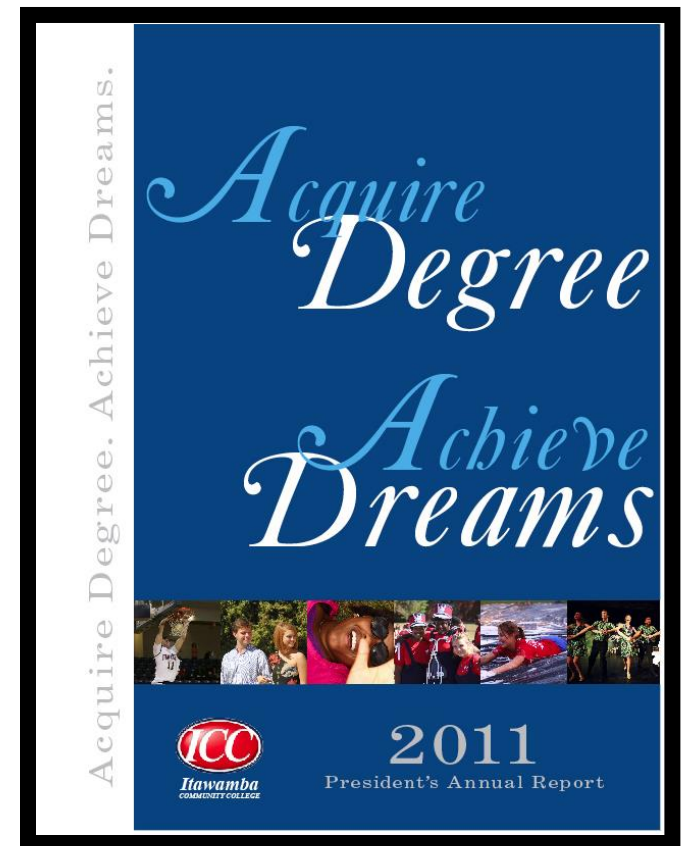
Submitted to the

*Itawamba Community College*

**Board of Trustees**

May 16, 2011

**Dr. David C. Cole**  
**President**





## **President's Accomplishments Summary**

- 5. Fiscal Goal**
- 6. Growth Goal**
- 7. Building Goal**
- 8. Administrative Management Goal**
- 11. Public Relations Goal**

- Successfully received level funding from the state legislature
- Successfully received a twenty-five million bond bill for all 15 community colleges
- Recommended a 3% pay raise for faculty and staff
- Concluded the bid process for the Health Science Education Center on the Tupelo campus
- Launched a 3-year, eight million capital campaign for the Health Science Education Center
- Served on the following boards:
  - MACJC President's Council
  - MACJC Foundation
  - ICDC
  - CDF
  - United Way of North Mississippi
  - Commission on the Future of North East Mississippi
- Hosted the fifteenth annual ICC Bluegrass Benefit Concert at Davis Event Center which raised \$50,000 for the Regional Rehabilitation Center
- Provided successful leadership for the College in the areas of fiscal management, academic instruction and student life



# *Itawamba Community College*

## Institutional Goals

### **1. Instructional Services**

Page 1

The college will provide learning environments that foster change in the individual; are flexible in time, place and mode; are collaborative and creative; are driven by learner need; have measurable, predictable outcomes; and engage learners in an active mode.

### **2. Student Support**

Page 29

The college will continually improve student programs and services needed to maximize student potential and monitor the progress and performance of the students in relation to their needs and expectations.

### **3. Technology**

Page 37

The college will use the latest and most appropriate technology to support and enhance all operations, programs and services.

### **4. Campus Climate**

Page 41

The college will promote a safe and orderly campus climate that values the rights and dignity of individuals, respect for one another, the development of personal self-esteem, and exemplary personal conduct.

### **5. Fiscal**

Page 43

The college will maintain sound financial management while focusing on programs and services vital to the mission of the college.

### **6. Growth**

Page 45

The college will strive to achieve an annual enrollment increase.

### **7. Building**

Page 46

The college will construct and improve facilities based on prioritized needs as funds become available.

### **8. Administrative Management** Page 47

The college will provide quality administration and management to the educational and support services of the college.

### **9. Professional Faculty**

Page 49

The college will provide a professional environment that demands the highest professional teaching standards; encourages continuing scholarship among faculty; recognizes the importance of faculty participation in all aspects of the institution's operations; and supports activities that help faculty remain current in their discipline

### **10. H. R. Development**

Page 51

The college will provide appropriate training and professional development to maintain employee competence and productivity.

### **11. Public Relations**

Page 53

The college will continually develop and implement an effective public relations program designed to enhance the position, prestige, and esteem of the college, both within the community it serves and the education community at large.

### **12. Cultural and Recreational**

Page 57

The college will serve as a center for cultural and recreational programs designed to enrich the region and promote appreciation for the performing/visual arts, sports and recreation.

### **13. Service**

Page 59

The college will serve as a resource to promote the personal, professional, and social development of people and communities throughout the region.



# *Itawamba*

## COMMUNITY COLLEGE

### BOARD OF TRUSTEES MAY 2011

#### Chickasaw

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Honorable William M. Beasley





# Institutional Goals with Accomplishments in Support of Attainment of Goals

## 1. Instructional Services Goal

*The College will provide learning environments that foster change in the individual; are flexible in time, place and mode; are collaborative and creative; are driven by learner need; have measurable, predictable outcomes; and engage learners in an active mode.*

### INSTRUCTIONAL SERVICES

- ❖ Academics
- ❖ Career and Technical
- ❖ College and Career Planning
- ❖ eLearning
- ❖ Events Technology
- ❖ Health Science
- ❖ Learning Resource Centers
- ❖ Supportive and Disabilities
- ❖ Student Success Centers
- ❖ Writing Centers



**Dr. Sara Johnson, Vice President - Academics, Career/Technical and Health Science**

- Peer reviewer for the Southern Association of Colleges Commission on Colleges for the off-site review of colleges
- Southern Association of Colleges and Schools - ICC Liaison, attend annual conferences
- Joint articulation committee for institutions of higher learning and community colleges
- Articulation/University transfer programs – ICC Catalog
- Graduation... It Matters transcript review and Commencement revision/planning
- 8-Week and 12-Week terms implementation by instructional services for fall 2011
- Institutional Committees
  - Academic Calendar, Chair
  - Administrative Council
  - Commencement, Chair
  - Enrollment
  - Excellence in Teaching
  - Faculty Handbook, Chair
  - Financial Aid
  - Instructional Policies, Chair
  - President's Cabinet
  - Student Advising
- IE Taskforce
- Fulton Rotary Club
- Annual Bluegrass Gospel Benefit for Regional Rehabilitation on Saturday, March 5, 2011(concession)

**Ann Poole, Administrative Assistant**

- 400+ diplomas since December 15, 2010, "Graduation...It Matters!"
- College Catalog 2011-12 reformatted, printed annually, available on the website
- Presented at the Mississippi Banner Users Group presenter 2010 and SACS-COC on Faculty Roster
- ICC course descriptions entered into Banner, available through ICC portal for student/faculty
- Instructional committee member: Academic Calendar, College Curriculum, Commencement, Faculty Handbook, Instructional Policies
- Annual Bluegrass Gospel Benefit for Regional Rehabilitation on Saturday, March 5, 2011 (ticket sales)
- Secretary/Treasurer, Liberty Grove VFD

## ACADEMICS

### **Dr. Jan Reid-Bunch, Dean**

- 1<sup>st</sup> Annual ICC Picnic - Coordinator
- ICC Foundation Tailgate Co-Chair
- ICC Tent Dedication Event Designer
- Member of IE Task Force
  - Graduation...It Matters! Initiative
  - Chairman of Advising Sub-Committee
- Professional Development Coordinator
- Attended Math and Science Transfer Curriculum Seminar at Ole Miss
- Member of MACJC Chief Academic Officers
- Member of the CREATE Education Committee
- Member of the of Fulton Rotary Club
- Keynote Speaker for Spirit of Women Awards Banquet
- Presented for TCPS Leadership Academy for 6<sup>th</sup> graders
- Provided Musical Selection for ICC Commencement
- Performed National Anthem for Mississippi Federation of Women's Club State Convention
- Member of Harrisburg Baptist Church
- Member of HBC Sanctuary Choir
- Member of HBC Personnel Committee

### **Tilda Bouchillon**

- Executive Board for Pilot Club of Fulton – 2010-11
- Director of Pilot Club of Fulton – 2010-11
- Reporting Officer of Pilot Club of Fulton – 2010-2011
- Member of Scholarship Committee of Pilot Club of Fulton – 2010-2011
- Sponsor of Anchor Club of Fulton
- Organized and served at 2010 Itawamba County Law Enforcement/Elected Official Dinner
- Organize and worked the 2011 Itawamba County Talent Show
- Served at 2010 Spirit of Service
- Member of Trinity Baptist Church
- Served as Assistant Teacher for Trinity Baptist Youth grades 7-12
- Member of Trinity Baptist Church Adult Choir

- Chair of Pictorial Directory Committee at Trinity Baptist Church
- Member of Mississippi Accuplacer Users advisory group
- Member of Mississippi Banner Users Group (MBUG)
- Presented at Mississippi Banner Users Group (MBUG) 2010
- Member of Association of Educational Office Professionals
- Renumbered duplicated course numbers in HPR, MUO and JOU

**BUSINESS ADMINISTRATION:**  
**Joe Williams, Division Chair**

Hosted the annual SIFE presentation: **Goods for Ghana** by Margaret Buell

**COMMUNICATION:**  
**Dr. Ken Bishop, Division Chair**

- English Department hosted 22<sup>nd</sup> annual Scholars' Bowl with 80 students from the five-county college district competing for over \$10,000 in scholarships.
- English Department hosted annual English Articulation Conference with 30 teachers from the college district hearing Dr. Ellen Shelton of the University of Mississippi discuss the role of research in today's college curriculum.
- English Department hosted award-winning writer Neil White's presentation on both the Tupelo and Fulton Campus; over 800 students heard his presentation on his novel **In the Sanctuary of Outcasts**.
- Morgan Cutturini received the William Winter Scholar Award and attended the Natchez Literary and Film Festival in Natchez.
- Ashley Lancaster was elected co-chair of TYCAM – the state English association for community college teachers of English.
- Instructors Cutturini, Lancaster, and Lowe contributed to the content of a college textbook for composition, **For Our Students**.
- Ashley Lancaster has received a contract from LSU Press for the publication of her book, **Altruistic Mothers and Sexual Predators: Eugenic Distortions of the Southern Poor White Woman in Literature**.

## **COMPUTER SCIENCE:**

### **Delores Tull, Division Chair**

- Computer Science became a separate division summer 2010.
- Delores Tull became division chair of Computer Science after 22 years of teaching computer science at ICC.
- Joahn Summers coordinates closely with Pearson and myitlab engineers to keep the Computer Science Department abreast of the changes in software and technology for Computer Concepts and Computer Applications.
- The Computer Club, under the sponsorship of Delores Tull and Bradley Howard, hosted a gaming competition in the fall of 2010 and will host another one in the spring of 2011.
- Bradley Howard took over full sponsorship of the ICC Computer Club Spring 2011
- Tammy Foster served as Boy Scout of America Den Leader for the Wolves Pack 32 Den 3, hosted bimonthly meetings and attended many functions over the year for boy scouts.
- The Computer Club and the Computer Science Division are repairing and donating 3-5 computers to the Harden House in Fulton to be used in a Resource Room for their technology needs.
- Bradley Howard and Computer Club members worked the Career Expo held on September 30, 2010.
- Delores Tull and Billy Denton worked the Annual Bluegrass Gospel Benefit for Regional Rehabilitation on Saturday, March 5, 2011.
- Delores Tull served as Computer Concepts Tutor for spring 2011.
- Several Computer Science faculty are members of the Faculty Association.
- ICC Computer Science Department hosted the 27th Annual ICC Computer Camp for Kids. Delores Tull was coordinator. Delores Tull and Billy Denton were instructors.
- Joahn Summers attended the "Creating Futures Through Technology Conference" in Biloxi, MS in an effort to keep the Computer Science Department on the forefront of technology changes.
- Tammy Foster donates to ICC's Relay for Life Team.

## **FINE ARTS:**

### **Cass Patrick, Division Chair**

#### **Art Division**

- Tom Douglas had a one man exhibition, fall 2010.
- Shawn Whittington, group exhibition Oxford, MS, spring 2011

- Student, Abby Nichols, was selected to represent Itawamba with inclusion of work in Rep. Alan Nunnalee's office and was awarded the North Mississippi Art Association Scholarship.
- Mississippi Junior Community College Art Instructor's Exhibition
  - Christine Dear, first place for drawing
  - Kacey Mann, third place for graphic design
  - Abbey Nichols, honorable mention for 3D
  - Chase Tubbs , honorable mention for graphic design
- Five Gallery Exhibitions
  - Tom Douglas
  - Jimmy Tillotson, Hinds
  - North Pontotoc Student Exhibition
  - University of Alabama Graduate Ceramics Exhibition
  - ICC Student Exhibition
- Established the Mississippi's Painters Society scholarship to award annual scholarships to selected art major

## **Speech Division**

### **Cy Williams**

- The Dinner Theatre was a sell-out for 4 consecutive nights in November.
- Organized a College Study Tour of Cultural Enrichment for a group of 22 to Italy and Greece during Spring Break 2011

### **Jill Coker**

- Built and launched an online Mass Communications course, Spring 2011
- Reviewed Stephen Lucas's *The Art of Public Speaking* for McGraw-Hill, Spring 2011
- Served as an Expert Judge in Lads to Leader's Speech Competition, April 2010, Nashville, TN
- Live radio spot on Wizard 106 for LeBonheur 'Miracle Maker" Radiothon, August 26, 2010
- Member, USAT, USA Triathlon Association
- King of the Hill Triathlon, Tupelo, MS. May 2010: 3<sup>rd</sup> Place Team Division Award
- Race For the Cure 5K (ICC Team), October 2010: 3<sup>rd</sup> Place Age Division Award
- Wolf Pack Triathlon, Memphis, TN. August 16, 2010: 1<sup>st</sup> Place Family Division Award
- St. Jude Grizzlies House 5K, Memphis, TN. December 4, 2010: 2<sup>nd</sup> Place Age Division Award

**Amy Simmons**

- Future Business Leaders of America, Speech Competition Judge
- Certified National Christian Forensics & Communication Association (NCFCA) Judge
- Member of Mississippi Communication Association
- Director of Itawamba Community College Fashion Tribe
- 1<sup>st</sup> Annual - An Evening of Class and Sass
- Rave on the Runway
- Member of the Student Evaluation of Instructor (SEI) Committee
- Key Note Speaker for Phi Theta Kappa Induction

**Jessi Stevenson**

- Covenant Life Presbyterian Church Youth Sunday School Teacher
- Member, Mississippi Public Educators

**Music Division**

- Music Major Transfer Scholarships awarded to date
  - Callie Jackson was offered a \$2000 music scholarship from MSU
  - Eric Malone was offered a \$2000 music scholarship from UM
  - Cody Roberts was offered \$3000 music scholarship from UM
  - Ashley Pruitt was offered \$3200 music scholarship from UM
- Choir sang at Homecoming.
- Chamber Singers performed for the President's Christmas Board Dinner.
- Chamber Singers performed at the Christmas Gala.
- Choir performed at the Christmas Gala.
- Chamber Singers performed at First Baptist Church, Fulton, MS.
- Chamber Singers performed at First Baptist Church, Baldwyn, MS.
- Chamber Singers and Choir performed at the Fall Concert.
- CenterStage performed Fall Concert.
- Vocal Instructors attended Vocal Symposium at USM.
- Choir participated and performed at the MS Community College Choral Festival in Meridian.
- CenterStage performed at Baldwyn High School.
- CenterStage performed at Saltillo High School.

- CenterStage performed at the Most Beautiful Pageant.
- Choir will perform in the 3x3 Concert with NEMCC and BMC at Calvary Baptist Church in Tupelo, MS.
- Choir will perform in the 3x3 Concert with NEMCC and BMS at First Presbyterian Church in Ripley, MS.
- CenterStage will perform at the Mississippi Community College Show Choir Showcase at Jones Junior College in Ellisville, MS.
- Chamber Singers performed their Spring Concert on April 21, 2011.
- Choir performed their Spring Concert on April 25, 2011.
- CenterStage performed on the Carnival Cruise Ship, "Elation" Inn April, 2011.
- CenterStage performed Spring Concert on April 28, 2011.
- Choir and CenterStage auditions were May 2, 2011.

#### **Karen Davis**

- Judged the District 1 Junior High Choral Contest on February 22, 2011
- Received the HEADWAE Award for 2010-2011

#### **Christy Colburn**

- The ICC Indoor color guard is undefeated at this point in the season. They participate in a competition in Petal Ms and won the State Championships held at Ridgeland High School.

#### **Jeff Myers**

- Judged Federated Music Clubs Scholarship competition
- Judged District I (North MS) Middle School Choirs

#### **Performances:**

- Choir & chamber singer performances in Fall and Spring
- Choir Performances at Calvary Baptist in Tupelo, First United Methodist in Ripley
- Tupelo Symphony Orchestra (TSO) performances in Fall and Spring – including Synthesized Bandoneon with Van Cliburn Competition winner Stanislav Loudinitch, Celeste and women's chorus parts in Holst's Planets
- Performed with the Band at Northeast Band Clinic and performed with them on tour in March.
- TSO children's concerts Tupelo and Fulton, New Albany
- TSO accompaniment of Tupelo Ballet, Nutcracker
- Perform at Nurses Pinning Ceremony and Graduation



### **Teaching initiatives**

- New method of teaching scales and keys in class piano was very successful in the spring semester.
- Solfege by intervals within keys was also a success for those who learned it.

### **Jazz Band performances**

- ICC Jazz Alumni Band performed for Boys and Girls Club Fund Raiser.
  - (Dancing Like the Stars at Bancorp Arena)
- An Evening of Class and Sass with ICC Fashion Tribe
- Fall/Spring Campus Concerts
- Saltillo HS Band Fund raiser “Chilifest”

### **New Compositions**

- Fantasy for Three – Wind Ensemble plus Trumpet, Alto sax, Marimba soloists –will be premiered in March by ICC Wind Ensemble
- Suite for Saxophone Quartet – 3 movement work
- Suite for solo guitar (in progress) – multi movement work for classical guitar
- Scenes from Beowulf – a multi movement work for orchestra
  - Heorot
  - Grendel Attacks
  - Beowulf Rules the Geats
  - Enter The Dragon’s Tower
  - Beowulf Dies
  - Postlude
- Pictures by Ansel Adams – pieces based on photographs by Adams
  - Burro Mesa
  - Apple Blossoms
  - Clearing Winter Storm
  - Mirror Lake

### **Arrangements**

- Charts for CenterStage 2010/2011 show:

- I Got Rhythm
- Rhythm is Gonna Get You
- Rhythm of Peace
- Rhythm of the Night
- Creator Rhythm
- Rhythm Nation
- Jump to the Rhythm
- Rhythm of Life
- Give Me Some Rhythm Daddy
- Do You Feel the Rhythm
- **Jazz Band Charts** (for Boys and Girls Fundraiser)
  - Tenderly
  - Almost Like Being in Love
  - C Jam Blues
  - Autumn Leaves
  - Angel Eyes
  - Fly Me to the Moon
  - Lester Leaps In
- **Church Arrangements**
  - Lord of My Life (Handbells)
  - Kyrie by Palestrina for Handbells
  - Fanfare (original work) for handbells
  - I Worship You (Church Orchestra)
  - Affirmation of Faithfulness (Church Orchestra)
  - Arise My Love
- **Lute Transcriptions** – These are transcriptions that were taken from 15<sup>th</sup> and 16<sup>th</sup> century :
  - Lute tablature facsimiles: These pieces have been arranged for solo guitar in both standard notation and modern tablature as part of a personal professional plan of improvement to help in teaching and retaining freshman guitar majors with no or minimal music reading skills.

- Transcription of 110 lute works to date and more facsimiles remaining to be transcribed. The completed transcriptions listed by composer:
  - Pierre Attaignant (1491-1552) – 20 pieces from his 1529 book
  - Joan Ambrosio Dalza – all 32 pieces from his lute book “Intablatura de Lauto” published in 1508
  - Antoine Francisque (1570-1605) – 6 misc. Renaissance dance pieces
  - Francesco de Milano (1497-1543) -10 (Ricercare and Fantasias) from his 1539 book published in Milan
  - Alonso Mudarra (1510-1540) – 2 (Fantasias and Pavaues)
  - 40 more transcriptions – various lute pieces by composers such as Bresard, Cutting, Hove, Pickering, Le Roy, Mertel, Morlaye, and Robinson
- **Lute and Voice**
  - This is the complete book (21 pieces)-the 4<sup>th</sup> Book of Ayres for Voice and Lute published in 1609 by Robert Jones (1577-1617). These pieces have been reset into modern lute tablature and voice notation from the 1609 facsimile printing. Other arrangements of original lute parts for classical guitar for all 21 of these works.
- **Guitar Transcriptions**
  - J.S. Bach 1<sup>st</sup> Book of Inventions – all 15 inventions have been arranged for classical guitar duo
  - J.S. Bach 1<sup>st</sup> Book of Sinfonias – all 15 Sinfonias have been arranged for classical guitar trio
- **Guitar Editions** – These are works printed in 18<sup>th</sup> and 19<sup>th</sup> centuries for solo classical guitar. I am editing these works by correcting obvious mistakes and by also adding fingerings that were not included in the original publications.
  - Kleine Stucke op.30 by Theodor Gaude (b.1782). This is a set of 9 dances. Musical Recreation #1 by Matteo Carcassi (1792-1853). This consists of 5 separate Airs, each with a set of variations and a Romance with variations built in but not named. This is a major work (15+ minutes) if performed in its entirety.

## **HEALTH, PHYSICAL EDUCATION/RECREATION**

**Dana Hale, Division Chair**

- Member, National Athletic Trainers’ Association
- Nominated, Gail Weldon Award of Excellence

## **MATHEMATICS**

### **Billy Denton, Division Chair**

The Mathematics and Computer Science Division was divided into two divisions during the summer of 2010.

- Ira Kinard, Tim Whitten, and Bobby Jarrell worked the Career Expo held on September 30, 2010.
- Several faculty in the division worked the Annual Bluegrass Gospel Concert held on Saturday, March 5.
- Math Division hosted the Regional Jr. High Math Tournament on March 1, 2011. Nine schools attended.
- Selected math faculty help as judges in the Scholars' Bowl held on March 4, 2011.
- One of the ICL Labs from the Fulton Campus was moved to the Tupelo Campus as a result of the growth of the math offerings.
- Selected math faculty served as tutors during the fall and spring semesters.
- Bobby Jarrell, Rob Francis, and Melanie Bray were hired as instructors in mathematics.
- Ira Lindsay Kinard and Rob Francis are working on advanced degrees in mathematics.
- Jeff Bates, Billy Denton, Melanie Bray, Joni Parker, and Judy Griffie attended Math and Science Curriculum alignment at the University of Mississippi on October 19, 2010.
- Judy Griffie, Jeff Bates, and Bridgette Cash worked together to develop the online curriculum for College Math I.
- Heather McCormick was elected by the College Board's Advanced Placement Program as an AP Reader. She will be traveling to Daytona Beach, FL June 12-18 to grade AP Stats exams. Heather attended the PTK Regional Leadership Conference in Clinton, MS, and the PTK Regional Convention in Hattiesburg, MS. She plans to attend the PTK International Convention in Seattle, Washington, in April. Heather is on the Faculty Association Relay for Life team.
- PTK raised \$500 for Big Brothers Big Sisters and donated over 900 books to the organization. PTK sponsored the TOMS Style Your Soles Event in which for every shoe bought, a shoe is donated to a person in need. PTK sold over 100 shoes last year. Our PTK chapter was elected as Regional Secretary and won the travel award and an award for outstanding newsletter.
- Billy Denton attended the "Retirewise" workshop held on campus by MetLife.
- Bobby Jarrell is involved in the annual Mississippi High School Mu Alpha Theta Competition/Convention by writing competition tests.

## **NATURAL SCIENCE:**

### **Michelle Milner, Division Chair**

The Natural Science Division participated in a statewide curriculum review in the fall of 2010. Course revisions were implemented to align our courses with the Articulation Agreement and transfer for our students. The Natural Science Division participated in a Math/Science Curriculum Transfer Seminar at the University of MS.

### **Beth Campbell**

- ICC Faculty Association Member
- National Science Teachers Association (NSTA) Member - through
- ICC Baptist Student Union – Host family small group (food, fellowship and fun) for entering freshmen.
- Trinity Baptist Church – Sunday school substitute, Awana Leader, Children's Committee Member, Children's Camp and Nursery volunteer.
- City of Fulton Parks and Recreation – Coach-pitch ball assistance coach
- Udall Scholarship Representative
- Anatomy and Physiology 2 lab manual revisions
- Anatomy and Physiology 1 and 2 Notetaker revisions
- Developed Principles of Anatomy and Physiology 1 course
- Anatomy and Physiology 1 and 2 lab supply coordinator
- Participated in Football Tailgate Party
- Participated in Career Day
- Participated in Honors Recognition
- Participated in Graduation
- Participated in Scholar's Bowl Judge

### **Bob Swanson**

- Attended two astronomy workshops at Rainwater observatory within the past year – “Using Constellations to Teach Astronomy” and “Astronomy for Teachers”
- Helped with Career Expo
- Presented a “Power Balance” lecture at both the Mississippi Association of Physicists meeting at ICC and the Mississippi Science Teachers Association meeting in Jackson.

- Coordinated “Backyard Astronomy” event (guest speaker was Jim Hill from Rainwater Observatory), over 100 in attendance (students, faculty, general public)
- Coordinated science club trip to Mississippi State to see distinguished speaker Neil DeGrasse Tyson (director of the Hayden Planetarium)
- Helped judge Scholar’s Bowl
- Selected to participate in the New Faculty Experience for community college physics instructors, this will entail attendance at two conferences (March 2011 in Wichita, Kansas and August 2012 in Philadelphia, PA)
- Will attend the NISOD conference in Austin, TX and will present at a breakout session (“Power Balance bands: Scientific breakthrough or snake oil?”)
- Headline performer “Storm’in Bob Swanson” at HealthWorks 2<sup>nd</sup> birthday party
- Worked concession stand to help at the Annual Bluegrass Concert at the Davis Center
- Will emcee and perform the “Public school hot air balloon project” at the “Up, Up and Away” festival in Tupelo

#### **Kelvin Harris**

- Faculty Association President
- Science Club Advisor
- American Society for Microbiologists Member
- Association for Southeastern Biologists Member
- College Pastor at Peter's Rock Temple COGIC

#### **Sherry Davis**

- New Faculty Member – January 2011
- 2010 Princeton Molecular Biology Workshop
- 2009 NASA DC-9 Airborne Research Educator
- 2008 Amgen Leadership Dolan DNA Learning Center, Long Island New York
- 2005 Presidential Award for Teaching Science State Finalist
- 2002 Wal-Mart Phi Delta Kappa National Teacher of the Year
- Medical and Construction Mission work in LaJoya, Mexico
- Volunteer at Helping Hands Ministry - Tupelo
- Substitute Sunday School Teacher First United Methodist Church Tupelo
- Board Member - Oren Dunn City Museum – Tupelo

**Michael Hendricks**

- Volunteer: Tupelo Elvis Festival
- Judge: Downtown MainStreet Chili Fest
- Volunteer: Downtown MainStreet community activities and projects
- NorthStar Baptist Church: Children's Ministry, new building construction
- CASA (Court Appointed Special Advocate), Youth Court program

**Rolon Barnes**

- Participated in Science Curriculum alignment meeting at Eagle Ridge conference center in Jackson
- Member of 2YC3, (Two year College Chemistry Consortium)
- Assisted with Star Party Program Nov 11, 2010

**Betsy Chesnutt**

- Participating in the American Association of Physics Teachers (AAPT) New 2-Year Faculty Program
- Volunteer at the Helping Hands food pantry one weekend a month
- Have run many races for various charities
- Cary Lindsey, a student, is participating in a NASA program for community college students in which she has been working to develop a Mars rover.

**Tim Ross**

- Participated in "Race for the Cure" fall 2010
- Attended Science Collaboration Initiative at Eagle Ridge Conference Center in Raymond, MS Dec 4, 2010

**Creig Sherrer**

- Working on Ph.D. through Mississippi State
- Performed at the Regional Rehab benefit concert

**Denise Rakestraw**

- Eagle Ridge Science Conference – Curriculum Alignment
- Judge – Scholar's Bowl
- Volunteer – Concert for Regional Rehab
- Ole Miss Science and Math Curriculum Alignment

**Lauren Milstead**

- Volunteered for Project Hope and Tupelo Humane Society
- Helping with ICC biggest loser
- Attended curriculum meeting at Ole Miss

**Jason Campbell**

- Volunteer as a BSU Luncheon Speaker
- Volunteer as a BSU Mentor
- Sunday School Teacher Trinity Baptist Church
- AWANA Recreational Leader Trinity Baptist Church
- Deacon Trinity Baptist Church
- Member of the ICC Faculty Association

**Brady Garrett**

- Participating in the American Association of Physics Teachers' consortium for new two-year college instructors
- President of the Mississippi Association of Physicists
- Presiding over MAP spring meeting at the University of Southern Mississippi

**Marla Ruth**

- Working on Ph.D. in at MS State in instructional technology

**Michelle Milner**

- Girl Scout Troop Leader
- Sunday School Teacher
- Mission Volunteer--Cuba
- Youth on a Mission Participant
- Christian Education Coordinator Emmanuel Church of God in Christ



## **SOCIAL SCIENCE**

### **Dean Burchfield, Division Chair**

- The Social Science Division hosted Constitution Day on the Fulton Campus with Donnie Bell as the Keynote Speaker.

### **Ric Chandler**

- Presented Dreamwork

### **Clint Boals**

- Contribute to ICC Endowment
- Contribute to United Way Fund
- Orchestrated the purchase of two bricks as a fundraiser for the college
- Volunteered at the Blue Grass Gospel Benefit Concert
- Attended football tailgate

### **Charles Rowland**

- Book Review: Social Science Journal, Volume 48, Issue 1, 2011 edition
- Implementing CRJ 2723 Intelligence Analysis and Security Management
- Implementing CRJ 2733 Transportation and Border Control
- Implementing a new chapter of the American Criminal Justice Association

### **Lynn Millender**

- District HOSA Competition Judge
- Miss ICC Mock Interview Judge
- Student Success Center Tutor
- Member of the ICC Faculty Association

### **Dean Burchfield**

- Contribute to the ICC Endowment
- Co-Sponsor ICC's Political Science Club
- Guest Lecturer Delta State University Vicksburg Civil War Course

- Researching 150th Anniversary of the 2nd Mississippi Infantry CSA at Manassas for July 2011 event in Manassas, Virginia
- Consulting with Penn College on course on American Civil War battle of Gettysburg

### **Tammy Lochridge**

- Developed modules for the McGraw-Hill online learning tool
- LearnSmart
- Created a correlation guide that maps content from the Benjamin Lahey Introduction to Psychology text to APA outcomes for McGraw-Hill

### **Phi Theta Kappa**

**PTK-Fulton Advisors:** – Robin Lowe, Ashley Lancaster, Jolene Hoots, Heather McCormick

- Developed Honor's Forum class for Phi Theta Kappa members, taught by Heather McCormick
- Emilee Pearce and Will Knight won third place in an International Essay Competition sponsored by a chapter in California.
- Attended Regional Leadership Conference in September at Mississippi College
- Assisted Political Science club with Voter Registration
- Christy Sudduth won the Dowell Leadership Scholarship. The only student in Mississippi to receive this award
- Participated in Career Expo
- Collected over 900 books for Big Brother/Big Sister of Northeast Mississippi
- Wavorly, a Christian rock band, performed on campus to raise money for BB/BS, raised \$500
- Held a Christmas party for the "littles" BB/BS
- Represent ICC in area Christmas parades
- Hosted Good as Gold week
- All USA Academic Team first team recipient, Keymo Coleman; second team recipient, Emilee Pearce
- Formal Induction—Tupelo Campus
- Participate in Relay for Life
- Project Graduation—1,321 canned goods for local church's food pantry and 128 books for the local library to give to children
- Sold 100 shoes in our TOMS 'Style Your Sole' event; 100 pairs went to children in need
- Attended Regional Convention, University of Southern Mississippi, February
- Won Regional Secretary position
- Won Travel Award

- Runner-up Newsletter Award
- Received Five Star status, highest level for chapters
- Attended International Convention in Seattle, WA, April 6-10, 2011

**PTK-Tupelo Advisors:** – Janae Hagan, Delena Hukle, Betsy White and Judith Griffie

- Increased membership and participation and moved to a larger room to accommodate the active members
- Co- hosted with the career center and presented SHSS (Students Helping Students Succeed) for the second year. We give study skills and tips to students and educated them on their learning style to become a better learner.
- Hosted induction for fall 2010 and spring 2011 inductees for both chapters
- Took seven members and officers to the Regional Convention at USM in Hattiesburg, MS
- Took four officers to the Leadership Conference in the fall at Mississippi College
- Collected handmade “Toboggans for Little Noggins” to be donated to sick children that may lose their hair to chemotherapy
- Participated in Project Graduation and donated canned food items to the Alpha House in Tupelo
- Earned five star status at Regional Convention

**FASHION TRIBE**

**Amy Simmons, Director**

- Mall at Barns Crossing seasonal fashion show
- 1st Annual Night of Class & Sass (the market was held in the cafeteria)
- Spring Fashion Show Rave on the Runway (This is a show completely put on by the students.)
- Provided models for the photography class offered by ICC
- Provided judges for area beauty contest
- Provided models for the Pink Dress Luncheon sponsored by NMNC
- Served as greeters at the Faculty Tailgate

## **COLLEGE AND CAREER PLANNING**

**Marcus Simmons, Director**

- Hosted the Career Expo 2010-2011
- Hosted the Winter Non-traditional Careers Conference

- Awarded the “Innovation in Tech Prep Leadership” national award from National Association of Tech Prep Leadership for the Career Expo Event
- Co-sponsor the “Summer Institute for Educators” with Continuing Education Department
- Co-sponsor the “English Articulation Conference” with the ICC English Department
- Hosted with EMCC, NEMCC, NWCC the first annual “North Mississippi Career Technical Director’s Symposium”
- Manage and maintain the ICC Speaker’s Bureau
- Sponsored the fall and spring meetings of the Tombigbee Counselors Association
- Provided on-site professional development and IC3 certification training to consortium high schools
- Sponsored attendees to the National Career Pathways Conference fall 2010 – Dallas, Texas
- Sponsored four ICC attendees to the NISOD Conference spring 2011 – Austin, Texas

## **CAREER TECHNICAL INSTRUCTION**

### **Tony Tice, Dean**

- President of the Mississippi CTE Deans and Directors Association (CCTODA)
- Automotive Manufacturing Technical Education Collaborative (AMTEC) partner and curriculum writer
- Appointed by the IHL Board of Trustees to the Nissan Scholarship Selection Committee
- Certified Toyota skilled assessor and instructor currently teaching Hydraulics, Pneumatics and Mechanical Drive classes
- Speaker at the Southern Growth Policy Board Annual Meeting in Lexington, KY
- Participant in the Mississippi Community College Leadership Academy
- Participant in the Leadership Development Institute at ICC
- Invited to speak at the annual SACS meeting in Orlando, FL

### **Program - Specific Items**

- The Automotive and Collision Repair Programs both had environmentally hazardous air over hydraulic auto lifts removed and new above ground auto lifts installed as part of a process to ensure environmental compliance with the Department of Environmental Quality.
- The Automotive Program doubled enrollment numbers for this year.
- The Industrial Maintenance Program has moved to a standalone program with a strong relationship to our automotive manufacturing industry.

- We have moved to selective admission requirements in Auto, Diesel, Collision Repair, HVAC, Welding, Electrical, Industrial Maintenance and Tool and Die Technology.
- The Electrical Program has installed new Panel View PLC training aids utilizing state of the art technology for our students.
- The HVAC Program has hired two adjunct instructors to keep up with demand for the night class program.
- The HVAC Program had the highest scores in the state and the three highest individual scores also.
- The Collision Repair Program painted a police car for the Plantersville Police Department this year.
- The Business & Marketing Management Program:
  - Raised over \$1,000 for LeBonheur Children's Medical Center by selling pottery hearts made by Tab Boren
  - Helped with the LeBonheur "Radiothon"
  - Sponsored three blood drives on ICC campus for United Blood Services
  - Sold over 600 dozen Krispy Kreme donuts for State Conference in Natchez, MS
  - Attended Collegiate DECA State Career Development Conference in Natchez, MS
  - Participated in the B2B Connection: Attending the seminar and networking with potential employers
  - All graduating Marketing students that finished last May and December passed their CPAS Assessment.
  - MMT has the largest group of graduating students in May 2011.

### **In-Progress Initiatives**

- The Tool and Die Program is working on an agreement with Subaru of Indiana and Toyota to accept full-time students into our program. These students will live in the dorms on the Fulton Campus.
- The Automotive, Diesel and Collision Repair Programs are moving toward a streamlined hazardous waste program where ICC will benefit from recycling petroleum products.
- The Automotive Program has submitted Application for NATEF Certification, with the on-site evaluation coming this spring.

### **Personnel Recognitions**

- Brad Crowder, Auto Technology instructor, attended hybrid automotive training in California and is teaching the technology learned in a Toyota Prius class.
- Barry Emison, Tool and Die instructor was recognized as the Mississippi Manufacturers Association Vocational-Technical Educator of the Year Award at an awards ceremony in Biloxi. The summer institute for manufacturing was the key element that took him and the Tool and Die Program to first place status.

- Richie Burton and Brad Crowder both have met requirements for ASE recertification status in the Automotive Program.
- Clay McNutt, Ashley Brown, Ken Adams, Barry Emison and Don Spurgeon have all completed Toyota training and are certified Toyota instructors.
- Jason Gholston, Diesel Technology instructor, is teaching overload classes in the Electrical Technology Program in an effort to meet the needs of our students and cross-train from one department to another.
- Harold Dendy, Drafting and Design instructor, completed training to renew his license for land surveying
- Barry Emison completed the Leadership Development Institute training at ICC
- Chuck Spencer attended a “Green” conference and workshop during spring break in an effort to move the HVAC program to a national green standard.
- Brad Crowder and new, full-time instructor, Richie Burton, both completed ASE recertification in Automotive Technology
- Jason Gholston has completed ASE recertification in Diesel Technology
- Jason Gholston has served as Assistant Fire Chief for Northeast Itawamba Fire Department for eleven years. Jason has also served as Reserve Deputy Sheriff for Itawamba County Sheriff’s Office for two years.
- Jason Guntharp completed the TIA A+ Certification.
- Chuck Spencer has completed testing in HVAC Excellence Certificate in: Electrical, Air Conditioning, Heat Pump, & Gas Heating
- Ray Orr achieved Re-Certification in ASE Master Certification in Collision Repair.
- Brad Crowder attended Level I & Level II Hybrid Educator Workshops in San Francisco, CA this past summer.
- Brad Crowder and Ritchie Burton completed Recertification for ASE Master Technician.
- Delena Hukle (CIST - Computer Programming Technology) celebrates serving her tenth year as a Phi Theta Kappa advisor for ICC this August.
- Doris McCreary (CIST - Computer Programming Technology) earned her Master of Arts: Teaching (Community College Education) Mississippi State University, 8/7/2010.

## **eLEARNING**

### **Dr. Ellene McCrimon, Dean**

- eLearning remains the leading online provider in the state of Mississippi.
- Wimba for online speech delivery
- Piloted Remote Proctoring

**Billy Carson**

- Active in Gideons International as a church speaker
- Serves as Vice-Chairman of Deacons for First Baptist Church in Saltillo and as the Vice-Chairman of the Personnel Committee for the church

**Laura Pannell**

- 2010 Meritorious Achievement Award
- 2010 NISOD Award of Excellence
- President, Mississippi Gerontological Society
- Pannell, L., Basden, J., Kendrick, R., Gates, T. (2010, August) The Impact of Death & Dying on Caregivers. Workshop conducted at the 11th Annual Mississippi Alzheimer's and related Disorders Conference, Olive Branch, MS.
- Pannell, L. (2010, May). Meet Mama Bettie! Teaching Social Sciences Through Historical Life Experiences. International Conference on Teaching and Leadership Excellence, Austin, TX.
- Pannell, L. (2010, April). Caring for Aging Parents: Caregiver Panel. Panel discussion (facilitator and presenter). 9th Annual C.A.R.E. Fair & Workshop on the campus of The University of Mississippi, Oxford, MS.

**Carrie Boykin**

- Inducted into Honor Society of Phi Kappa Phi at Mississippi State University
- Serves on the Singles Committee and the Recreation Committee at First Baptist Church Saltillo

**Jill Coker**

- Reviewed Stephen Lucas's "The Art of Public Speaking" for McGraw-Hill, Spring 2011
- Served as an Expert Judge in Lads to Leader's Speech Competition, April 2010, Nashville, TN
- Live Radio Spot on Wizard 106 for LeBonheur "Miracle Maker" Radiothon, August 26, 2010
- Member, USAT, USA Triathlon Association
- King of the Hill Triathlon, Tupelo, MS. May 2010: 3rd Place Team Division Award
- Race For the Cure 5K (ICC Team), October 2010: 3rd Place Age Division Award
- Wolf Pack Triathlon, Memphis, TN. August 16, 2010: 1st Place Family Division Award
- St. Jude Grizzlies House 5K, Memphis, TN. December 4, 2010: 2nd Place Age Division Award

**Melanie Francis**

- Earned the Master of Science in Instructional Technology from MSU in August, 2010

**Tequila Sunrise**

- Awarded the Support Staff Person of the Year 2010
- Attended the Creating Futures through Technology Conference

**Holly Kirk**

- Completed training course for Teaching Effectively Online
- Painted canvases and participated in art auction to help send backpacks filled with school supplies to needy children in Costa Rica
- Seventh Grade Girls Core Group Leader at Fredonia Baptist Church

**Wanda Sullivan**

- Co-Presenter of “Elevating Retention Rates in eLearning” at the 2011 Creating Futures through Technology Conference

**Sharon Miles**

- Member of American Society of Microbiology and American Society of Clinical Pathology
- Participated in McGraw Hill Microbiology Symposium in Iowa in March 4-5

**Michelle Sumerel**

- Faculty Association President
- Co-Presenter of “Elevating Retention Rates in eLearning” at the March 3, 2011 at Creating Futures through Technology Conference

**Ms. Cassie Alexander**

- Achieved Advanced Practice Sonographer membership through the Society of Diagnostic Medical Sonographers

**Diann Nichols**

- Attended the Mobile Learning 2010 training which focused on the use of technology within the learning environment

**Charles Rowland**

- Published a book review focusing on the concern of community college ethics in Social Science Journal, Vol. 48, Issue 1.



## EVENTS TECHNOLOGY

### Terry McCarthy, Coordinator

- Evening Events (approximately 180)
  - Band camp, center stage camp, fire safety programs, Tremont Beauty Contest, Gospel Concert, other local pageants, alcohol workshops, Nursing Programs, National Weather Service, BSU Meetings, Black History, MLK Day, Health Awareness, N.E. Band Directors Day, Cathy Steele Dance
- Day Events (Setups)
  - Band-hall, used 5 days a week
  - Choir room used 3 times a week
  - Center-Stage 3 times a week, all using sound-system and stage lights
  - Paint the stage floor at Christmas break and again at spring break

## HEALTH SCIENCE

### Harold Plunkett, Dean

- AAS; Respiratory therapy, BS: Health Care Management, MS: Education, 23 years teaching and serving as RT program director
- Two-time recipient of Lamplighter Award
- Two-time recipient of NISOD Teaching Excellence Award
- Received HEADWAE Award

### Associate Degree Nursing

Lisa Lepard, Associate Dean

- Accomplishments
  - Earnest Agnew, poster presentation, **Implementation and Evaluation of a Commercially-Prepared Clinical Simulation Scenario in a Community College Associate Degree Nursing Program** at the 11<sup>th</sup> Annual *Nurse Educator Institute* at the Chateau on the Lake Resort and Spa in Branson, Missouri March 15-17, 2011.
  - Mary Walden - selected as NCLEX item writer

- Robin Phillips - past president of M-OADN
- MaryAnn Fleming-Parker, Liason, DEU/PIN Grant Project
- Lisa Lepard, Chair - IHL Deans and Directors Council Schools of Nursing
- Lisa Lippincott - participating in the clinical trials development of DSM V
- Donna Williams - Monroe county race for the cure board
- Events
  - September 2010: Tailgate event
  - October 2010: Komen Race for the Cure
  - November 2010: Food Drive
  - December 2010: Toy Drive, associate degree nursing students took donated toys to the Blair E. Batson Hospital for Children in Jackson
  - February 2010: 2nd Annual Pink Zone, 3rd Annual ICC Health Fair
  - March 2011: S.A.F.E.
  - Pink Zone-breast cancer awareness
  - National Federation for the Blind Walk-a-thon
- Textbook reviewing
  - Brunner and Suddarth, Med. Surg. Text, reviewed by Earnest Agnew, Martha Davis, Tamar Lucas, Linda Lott, Mary Walden and Donna Williams
  - Rinehart, NCLEX RN, reviewed by Robin Phillips
  - Bryant, Acute and Chronic Wound Care, reviewed by Mary Walden

## **Health Information Systems Technology**

### **Nena Scott, Director**

- Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM), Appointed Member of the Panel of Accreditation Reviewers
- American Hospital Association (AHA) Press National ICD-9-CM Coding Training Advisory Team 2010-2011
- Program Committee Co-chairman, Mississippi Health information Management Association (MSHIMA), 2010-2011
- Champion Award, Mississippi Health Information Management Association (MSHIMA), 2010

## **Occupational Therapy Assistant Technology**

### **Suzanne Chittom, Director**

- Suzanne Chittom presented at 2010 Lamplighter Conference
- Suzanne Chittom and Dee Dee Lomenick, OTA Academic Fieldwork Coordinator served on the 2011 Postsecondary Occupational Therapy Assistant Revision Team Committee.
- The Accreditation Council for Occupational Therapy Education selected the ICC OTA self study as an exemplary, well-organized document and it is currently being utilized as a sample for other developing programs across the United States.
- All OTA graduating classes have achieved a 100% pass rate as first time test takers with the National Board of Certification for Occupational Therapy Assistants.
- The initial three classes (Student Occupational Therapy Association members) have collectively raised over \$10,000. These funds are donated back to the community to assist persons/groups in need and to promote student membership with state and national organizations.

## **Physical Therapist Technology**

### **Tom Hester, Director**

- Cheryl Ware Team Leader for On-Site Reviewers of PTA Programs by the Commission of Accreditation in Physical Therapy Education
- Tom Hester appointed as one of six mentors for the 2011 inaugural class of the American Physical Therapy Association's Educational Leadership Institute. On-Site Evaluator of PTA Education Programs with the Commission on Accreditation for Physical Therapy Education (CAPTE).
- Board exam pass rates for graduates are consistently well above the national average.

## **Practical Nursing**

### **Lisa Lepard, Associate Dean**

### **Jo Maharrey, Director**

Member of Mississippi Council of Directors of Practical Nursing

Member of the National Federation of Licensed Practical Nurses

- 93% NCLEX student pass rate
- CNA student testing for students who have completed first semester
- Graduates can receive advanced standing toward an Associate degree in nursing ( RN)
- Participation of students in the Practical Nursing Skills
- Community Service
  - Habitat for Humanity – 100 hours

- Conducted Body Walk for Itawamba County Elementary Students
- Administered 120 flu vaccines to patients at Golden Living
- Participated in Health Fair at Baptist Memorial Hospital – Union County
- Student participation in Race for the Cure

### **Radiologic Technology**

#### **Paul Crum, Director**

- Awards and accomplishments for 2010 -2011
  - Radiologic Technology program has a 5-year average of 98% pass rating on the first attempt of the ARRT registry exam.
  - Students won the MSRT Prep Bowl competition at the state convention in Natchez, MS October 2010
  - 94 % first attempt pass rating on the ARRT exam for 2010
  - CT and MRI courses are being offered for the first time ever at ICC summer 2011 which represents a great enhancement in our course offerings and program development. Radiologic Technology maintains an excellent standing and reputation nationally with JRCERT accreditation.
  - Paul Crum, Nita Megginson (clinical instructor), who formerly served as the director of ICC's Ultrasonography program, and Rita Fraser, (lab and teaching assistant), continue to provide ICC radiography students with quality and caring instruction to prepare them for the demanding profession of Radiologic Technology.

### **Respiratory Technology**

#### **Jim Newell, Director**

- Student 100% pass rate on National Boards
- Respiratory Care Program was nominated for "Program of the Year" by our CoARC site team.

### **Surgical Technology**

#### **Tonya Davis, Director**

- The ST program had 100% attrition rate with 16 graduating July 2010.
- Member of AST Galaxy Program with 100% student participation in the professional organization
- Received certification on Sciton LASERS
- Galaxy Award for 2010 through the Association of Surgical Technologist

## **2. Student Support Goal**

*The College will continually improve student programs and services needed to maximize student potential and monitor the progress and performance of the students in relation to their needs and expectations.*

### **LEARNING RESOURCE CENTER**

#### **Dr. Glenda Segars, Director**

- Served as member of the Mississippi Library Commission Board of Commissioners (appointed to the Board by Governor Haley Barbour)
- Served as Chair of the Mississippi Council for Education Technology (appointed to the Council by Lt. Governor Phil Bryant)
- Served as Chair of the Lee/Itawamba Library Board of Trustees (appointed to the Board by Lee County Supervisors)
- Represented the Mississippi Library Commission at the Annual Library Legislative Day at the MS Capitol
- Served as an Off-Site reviewer for the Southern Association of Colleges and Schools. She also served as an On-Site reviewer for the Southern Association for the Galen School of Nursing, Louisville, Kentucky
- Served on the Mississippi Broadband Connect Coalition, appointed by Governor Haley Barbour
- Library staff in Fulton conducted 90 library instruction sessions for 1,463 students; library staff in Tupelo conducted 62 library instruction sessions for 1,122 students. Fulton library staff presented two library workshops on “There are SOME Questions That Can’t Be Answered by GOOGLE,” for local library patrons in Fulton.
- From March 1, 2010, through February 28, 2011, 20,265 students have utilized the Internet services in the Fulton Campus LRC. From March 1, 2010, through February 28, 2011, 31,419 students have utilized the Internet services in the Tupelo Campus LRC.
- LRC staff continued to revise and upgrade the Learning Resource Center website to improve access to online resources for traditional and on-line students.
- Purchased and processed 802 new books and 90 new videos/DVDs for use by students and faculty
- Subscribed to community college collection of 690 e-audio books for use by students. E-audio books can be downloaded in full-text to laptop computers or iPods.
- Library Professional staff advised 175+ students for Pre-Nursing Program.
- Continued subscription to “Pro-Quest Nursing Journals” and CINAHL to provide full-text online resources for AD Nursing students and other Allied Health programs.

- Subscribed to new version of NetLibrary, which provides an additional 3,000 full-text electronic books for students and faculty.

## **ADMISSIONS AND RECORDS**

### **Cay Lollar, Director**

- Cay Lollar replaced Dr. Gregg Jefcoat who retired.
- Enrollment reports showed percentage increases for fall 2010 compared to the previous year.  
Fall 2010: +2.88%  
Spring 2011: -3.95%
- **5,771** transcripts from other colleges and high schools were received, scanned, and processed for ICC students from April 1, 2010 through January 30, 2011.
- **11,148** letters were sent to ICC applicants from April 1, 2010 through January 30, 2011.
- **11,105** applications for admission were processed and scanned for students by admit code from April 1, 2010 through January 30, 2011.
- **252** grade changes were processed for students during fall 2010 term.
- **5,874** current student records were set up for students enrolled during the summer 2010 term.
- **8,053** current student records were set up for students enrolled during the spring 2011 semester.
- **7,716** ICC transcripts were mailed (2,868), e-scripted (4,734), and faxed (114) to colleges, employers, and others from April 1, 2010 through January 30, 2011.
- An online transcript ordering process was implemented during the spring 2011 term. Current and former students can order transcripts online using a major credit card at any time of the day or week via the Internet. **621** transcripts have been ordered via the online request from January 2011 through March 2011.
- **591** ICC students were evaluated and met associate degree or certificate requirements from July 1, 2010 through December, 2010. This is an increase of **219** from the 2009 total of 372. All records and forms associated with this process were completed.
- **1,556** student records (682 - fall 2010 and 874 - spring 2011) were reviewed during the fall 2010 term and 874 were determined qualified with completed degree requirements as part of the "Graduation It Matters" campaign. These were students that had not applied for graduation.

- An online graduation application was modified by TIS and implemented by the Office of Admissions/Records.
- **576** took the Residual ACT on the Fulton campus from April 1, 2010 through January 30, 2011.
- **7,500** (spring 2010) final grade reports were mailed to students.
- **3,949** summer 2010 audit reviews were completed for each student including admission, attendance, and enrollment status.
- **157** (fall 2010) potential out-of-state students were contacted my mail. These students needed more evidence to support certification as an in-state resident.
- **55** (summer 2010) and **216** (fall 2010) students who failed to meet admission requirements were contacted. These contacts were made by phone, mail, and classroom visits. Admission requirements must be met to continue as an ICC student.
- **2,487** transcripts from other colleges were evaluated and articulated from April 1, 2010 through March 5, 2010.

## **STUDENT SUCCESS CENTER**

### **Dr. Bronson Prochaska, Director**

- 8,778 student contacts were made by the Fulton and Tupelo campus Student Success Centers during the fall 2010 semester.
- Conducted training sessions for all student Peer Tutors
- In-depth training sessions were conducted for all new academic advisors.
- Conducted more than 1,751 tutoring sessions with faculty tutors and student Peer Tutors (September 2010 through March 11, 2011).
- Expanded advisor training to incorporate new and innovative modes of delivery
- Student Success Center Specialist, Regina Moffett graduates with a Masters Degree in Dyslexia Therapy in May, 2011.
- Student Success Center Tutoring Supervisor, Jeni Short has been accepted into a Masters Program at Mississippi College.
- Student Success Center Director, Dr. Bronson Prochaska, made presentations at the MS Association of Student Affairs Personnel Conference, MS Advisors Conference, MS Banners Users Group Conference and the regional National Academic Advisors Conference.

## **SUPPORTIVE AND DISABILITY SERVICES**

### **Audrey Kinard and Cathy McCarthy, Coordinators**

- Review and updating of the policies, applications and brochures for the department
- Received commendations from the on-site review committee for excellence in the OCR Site-visit

## **WRITING CENTER**

### **Larry Armstrong, Director**

- Writing Across the College Accomplishments
  - The latest college-wide sample of student writing showed a 15.51% increase in the number of students receiving passing scores over the previous sampling in 2006 (79.50% in 2010 compared to 68.83%).
  - The 2010 Faculty Survey of Student Writing showed a 33% improvement in faculty ratings of our students as writers.
  - The 2010 Collegiate Assessment of Academic Proficiency (CAAP) showed that ICC students exceeded the national average on the writing component.
  - The 2010 Community College Survey of Student Engagement (CCSSE) showed that ICC students write more drafts of papers than the average of other medium sized colleges. Also, our students wrote more research papers than in the past.
  - Itawamba students exceeded the Mississippi average for correctness in every category of the latest Praxis Tests related to writing (grammatical relationships, structural relationships, word choices and mechanics, and essay).
  - Exit essay scores for English 1123 (English Composition II) improved by 25% over 2009.



## HOUSING

### **Teddy Bouchillon, Director**

- During the fall semester of 2010, the residence halls were at full capacity of 1000 students. The total number of students housed for the 2010-2011 school year is approximately 1200 students.
- Construction of a new facility, Itawamba Hall, was completed and opened August, 2010. The residence hall accommodates 200 women. Monroe and Monroe annex were converted to men's halls increasing men's occupancy by 115 beds

## STUDENT AFFAIRS

### **Brad Boggs, Director**

- August 2010 and December 2010 - Student Affairs held Adult Learner Orientation sessions on Tupelo campus. The program provided new non-traditional students an overview of college services and assisted in ensuring a smooth transition to college and college life.
- September 2010- Student Affairs collaborated with the Director of College and Career Planning to host the Career Expo for approximately 2,000 seniors in the five-county area
- December 2010- Tupelo Campus SGA worked with the local Salvation Army to serve 50 Angels from an Angel Tree they had on campus
- December 2010- Tupelo Campus SGA worked with the local Salvation Army to deliver meals to the low-income elderly community - this was the first time to assist in delivering meals.
- December 2010- Tupelo Campus Indian Delegation served 4 Angels from the Salvation Army Angel Tree
- December 2010 - The Department of Student Affairs hosted ICC Connection Day/Adult Learner Orientation - Saturday, Dec. 11, 2010.
- Spring 2011- Tupelo Campus SGA will visit the Boys & Girls Club of Houston to mentor youth.
- Spring 2011- Student Affairs initiated and developed an online orientation program for incoming freshman and adult learners.
- January 2011 - The Director of Student Affairs worked collaboratively with the Vice President of Student Services to enforce a Tobacco-Free Policy on all campuses.
- Spring 2011- Tupelo Campus SGA is working the Vice President of Student Services to provide ample extracurricular clubs and organizations to the increased student population on Tupelo campus.

- Fulton Campus and Tupelo Campus Indian Delegation hosted 15 group campus tours from area vocational and technical programs.
- Mande Miller was selected and participated in the Leadership Development Institute.
- Spring 2011- Career Center and Director of College and Career Planning hosted Career Boot-camp.

## **FINANCIAL AID**

### **Bob Walker, Director**

#### **Tuition Grants**

- Awarded 259 students from all five counties
- Converted to one universal application for all county applicants
- Returning students are not required to reapply

#### **Paperless**

- No longer printing paper ISIR's. This has saved our office hundreds of dollars. ISIR's are uploaded and worked from a daily ISIR list.
- No longer purchasing file folders and labels. Beginning with the 11/12 academic year, papers will be scanned and stored by date scanned. The student will no longer have a physical file. Documents can be viewed in Papervision. This will also eventually eliminate the need for filing cabinets and storage off site.
- Now indexing Papervision by years to prevent scrolling through prior year documents.

#### **Training**

- VAAMS- VA Conference
- Federal Student Aid Conference
- SunGard Summit
- MASFAA Conference
- Fall Training Federal Update
- 8 Webinars Training for Federal Student Aid Changes
- 7 In House Training Session provided by various financial aid personnel

#### **Direct Loans**

- Successfully implemented complete conversion to Direct Loan Programs

**FAFSA Applications**

- Processed 12,200 estimated applications
- Made attempts to make students aware that financial aid applications should be filed earlier to assure that awards are made prior to registration
- Automating the tracking letter process to run through Banner

**Veterans**

- Started logging VA Certifications into SGASTON and we are now able to run scripts regarding hours and certification

**Money Disbursed**

- Disbursed \$49,141,705 to students for the academic year 2009-2010
- Disbursed \$43,565,066 to students for the academic year 2010-2011
- (Includes Federal and State Aid, County Tuition Assistance and Loans)

**No Audit Findings****Verification**

- Completed an internal audit of 1586 Federal Student Aid Files for the 2010-2011 academic year.
- Expanded verification procedures so that documents submitted at Tupelo Campus go through verification process before being sent to Fulton Campus. This expedites the awarding process
- Sending ISIR corrections electronically. Corrections are done in Banner without having to complete another step.
- Simplified financial aid forms to make process more student friendly
- Added a new position of Internal Auditor to assist with auditing financial aid files while ensuring program integrity and consistency

**Outreach**

- Visited seven area high schools and conducted financial aid workshops
- Participated in College Goal Sunday at Tupelo High School, Itawamba Agricultural High School, Pontotoc County Schools, Okolona High School and Houston High School
- Conducted a Financial Aid Workshop for Harden House
- Participated in Connection Day

**Appeals**

- Set Deadlines for the appeals process
- Reinstated the appeals committee

- Appeals are scanned and emailed to committee members who then vote electronically. This speeds up the appeal process for the appeal committee. It prevents them from needing to meet and ensures that students have the opportunity to have their appeals heard by more than one person.

### **Tupelo**

- Set up a self-service table to enable students to pick up forms and applications. Table is located outside the Financial Aid Office Tupelo.
- Added an information Board outside the financial aid window to display dates and information vital to students. We have one of these on Fulton Campus also.
- Nima Bailey obtained her Associates Degree.
- Staff member spoke to classes concerning financial aid process.

### **Fulton**

- Mandy Walker received her Associates Degree.
- Communicated more clearly with instructors who were concerned about students without access to textbooks.

### **Work-Study**

- Enhancing the process of college work-study program in Banner

### **3. Technology Goal**

*The College will use the latest and most appropriate technology to support and enhance all operations, programs and services.*

## **TELECOMMUNICATION AND INFORMATION SERVICES**

### **Help Desk**

- Posted over 900 live chat transcripts
- Logged over 1200 work order request for service centers

### **Personnel**

- Gary Adkins completed certification for Microsoft Certified Systems Engineer: Security on MS Windows 2003.
- Colby Hannon completed certification for Network+.

### **Microsoft Class Action Settlement**

- A two-year project where we completed the claim forms for over 500 qualifying computers. Completed the voucher claim form and received the settlement check of \$56,191.00 in February 2011.

### **Information Systems**

#### **BANNER**

- Installed and implemented Banner 8

#### **HEALTH SCIENCE APPLICATION**

- Installed and implemented online Health Science Application allowing students to apply for each program within the Allied Health Division. Students receive email confirmation that their application has been received.

#### **SUCCESS CENTER APPLICATION**

- Created tutor assignment & management system to compliment success center alerts
- Expanded the commenting capabilities of the alert management system
- Created new tutor analysis applications
- Created new student class outcome analysis application
- Created new grades analysis application
- Created new class status analysis application

#### **ONLINE GRADUATION APPLICATION**

- Implemented online graduation application allowing students to apply for graduation through the website. Reports and Processing were written for Registrar's office to streamline the graduation process.

#### ONLINE ADVISOR ALERT

- Created an early intervention system that alerts advisors when their advisees have reached 3 absences in the first few weeks of class. Advisors are also alerted about D or F grades at midterm. The advisor can then track the intervention in the online system.

#### BOOK TAB IN STUDENT PORTAL

- Allows students to order books easily with a single click

#### SHAREPOINT 2010

- Implemented SharePoint 2010 for collaboration with Outcomes Strategic Planning, Student Evaluation of Instruction and Document Management.

#### IMPLEMENTED FIXED ASSETS SYSTEM (WITH ENHANCED MOVE SHEET)

- Migrated to Argos reporting system for tracking Fixed Assets. This system presents a more user-friendly interface for maintaining inventoried items. This included an enhanced move sheet that provides more information for employees moving inventoried items.

#### **Technology replaced/updated**

- Replaced all office computers that were on the 3-year rotation plan
- Replaced Humanities Writing Lab – Fulton Campus
- Replaced Micro-Computer Lab – Fulton Campus
- Replaced HOB 104 – Tupelo Campus
- Replaced HOB 106 – Tupelo Campus
- Replaced Network Lab – Tupelo Campus
- Installed Mac Lab in AEC – Tupelo Campus
- Moved ICL lab from Fulton to Tupelo ICL lab
- Installed Hyper V in HIT Lab – Tupelo Campus
- Replaced several computers in AEC Testing Center – Tupelo Campus
- Installed new computer lab in Room 318 – Belden Center

#### **Network Related Projects**

- Upgraded Metro E connection from 20m to 50m from Fulton to Tupelo
- Created clustered VMware environment
- Created several new subnets for Fulton and Tupelo network environment
- Installed new core network for Fulton and Tupelo campus
- Replaced all network switches on Tupelo campus

- Added 5 wireless access points – Tupelo Campus
- Replaced several computers in AEC Testing Center – Tupelo Campus
- Installed new computer lab in Room 318 – Belden Center

#### **Miscellaneous Projects**

- IP Security Camera System installed in Sheffield Hall and restructured the setup for Milestone Surveillance System.
- Removed McAfee antivirus and installed Microsoft Forefront Antivirus from all personal computers
- Implemented Microsoft WSUS server
- Taped and edited Homecoming Ceremonies
- Taped and edited Graduation Ceremonies
- Upgraded phone systems
- Setup Select in Belden for Toyota testing
- Completed setup for WIN job center in Houston
- Setup Internet filtering for Amory WIN job center

#### **Web Development**

- Launched re-designed website





#### **4. Campus Climate Goal**

*The College will promote a safe and orderly campus climate that values the rights and dignity of individuals, respect for one another, the development of personal self-esteem, and exemplary personal conduct.*

### **STUDENT SERVICES**

- Tobacco Free campus- The use of tobacco products was prohibited on the Fulton and Tupelo campuses as well as the Belden Center. Effective January 1, 2011, ICC implemented the tobacco-free policy, which is designed to promote a healthy environment at Itawamba Community College, Vice-President Collins said. According to the policy which was enacted by ICC's Board of Trustees, the use of tobacco and smoking products is not permitted on any college-owned property, which includes, but is not limited to, buildings, grounds, parking area walkways, recreational and sporting facilities and College-owned vehicles. It applies to faculty, staff, students, contractors, vendors and visitors, both indoors and outdoors. An extensive marketing plan during the fall semester educated students, faculty, staff and visitors not only about the tobacco-free implementation but also emphasized cessation options and resources. "We have publicized the new policy in several ways including media releases, notices, table tents, signs, announcements and printed information on schedules and grades," according to Buddy Collins, vice president of Student Services. "The cooperation of students, faculty, staff and visitors is vital to the implementation of this policy."
- Hazard Mitigation grant- Mitigation Plans form the foundation for a community's long-term strategy to reduce disaster losses. The plan creates a framework for risk-based decision making to reduce damages to lives, property, and the economy from future disasters. Hazard mitigation plans are a necessary condition for receiving certain types of non-emergency disaster assistance. ICC's plan was formulated with the assistance of the engineering firm of Neel-Schaffer.
- Behavioral Intervention-a proactive and anonymous referral system to report concerns regarding safety, physical or mental health issues. The ICC team meets bimonthly and is comprised of Buddy Collins, vice president of Student Services; Ricky Brasel, police chief; Teddy Bouchillon, director of Housing; Ric Chandler, psychology instructor; and Vickie Cochran, psychology instructor and mental health counselor. The group is committed to a caring, confidential program of identification, intervention and response in order to provide our students with the greatest chance of success and our community with the greatest level of protection.



## **5. Fiscal Goal**

*The College will maintain sound financial management while focusing on programs and services vital to the mission of the College.*

### **BUSINESS SERVICES**

- Developed the specifications, bid and purchased a new 57 passenger tour bus to add to bus transport fleet
- Revised job responsibilities for specific business office personnel to provide a better system of internal controls for the counting and depositing of cash payments, inventory controls and the reconciliation of monthly bank statements
- Planned and implemented the renovation and retooling of the institutions print shop which allows for the service to operate more efficiently and produce a positive cash flow
- Researched and implemented the refunding of bonds used to fund the construction of the Davis Event Center which when the refunding is completed will save the institution approximately \$370,000 over the next nine years
- Researching the possibility of implementing a new refund system for student refunds from the current use of only paper checks to a system utilizing debit cards, direct deposits or paper checks, whichever the student would choose
- Proceeded with the update of the payroll system from that of paper checks and pay stubs to a system utilizing direct deposits for all personnel and the use of electronic pay stubs which aids the institution in “going green”
- Aided the Human Resources Department in the implementation of a hiring and pay guide for the support staff positions of the college

### **INSTITUTIONAL ADVANCEMENT**

- The total contribution for 2010 of ICC Faculty and Staff to the ICC Foundation is \$34,613.96.
- The Matthew Turner Memorial Scholarship at ICC was established for Matthew in his memory by his mother, Dianne Turner, and his wife, Andie Turner.
- Mississippi Organization for Associate Degree Nursing has begun a scholarship for nursing students with the intention of endowing the scholarship in the future.
- Work is continuing on the Institutional Advancement website to update forms and to ensure its consistency with the total college website.
- The ICC Foundation is securing Donors for the Athletic golf tournament to be held Monday, June 20, 2011 at the Tupelo Country Club.
- The ICC Foundation Walk of Memories project has sold over 240 bricks for the project.

- ICC'S LDI Project for 2011 was creating ideas for raising revenue and improvements for the ICC Foundation.
- The ICC Foundation Board meets twice a year to discuss our financial direction on projects for the college and to discuss other priorities of the college.
- Institutional Advancement in 2010 met with 10-15 Estate Planning Attorneys to promote ICC and to ask the attorneys to promote ICC to their clients.
- Institutional Advancement sends out Foundation Newsletters twice a year to over 11,000 ICC alumni and friends.
- Institutional Advancement and our ICC Counselors award over 60 Scholarships (endowed and non-endowed) to ICC Students in the fall. We will continue to strive to increase our Endowed Scholarships
- 

## **FOUNDATION BOARD OF DIRECTORS 2010-2011**

Mr. Donald Baker	Mr. Paul "Buzzy" Mize
Mr. Alan Bank	Mr. Jim Mounce
Mr. Bobby Barnes, President	Mr. Buddy Montgomery
Mr. Charles "Chuck" Carson	Mr. Rayburn Parks
Dr. David C. Cole	Mr. Larry Pate
Mr. Johnny Crane	Mr. Aubrey Patterson
Dr. Jason Digby	Ms. Julie Randle
Mr. Hassell Franklin	Mr. Jerry A. Reese
Ms. Nona Herndon	Mr. Jerry Robbins
Ms. Teresa Hooker	Mr. John Robinson
Mr. Chuck Howell, Vice- President	Mr. Jerry Senter, Treasurer
Mr. Ernie Joyner	Mr. Jim Ingram, Secretary
	Mr. Billy Wheeler

## 6. Growth Goal

*The College will strive to achieve an annual enrollment increase.*

### **STUDENT RECRUITMENT AND SCHOLARSHIPS**

- The Best Start Here! The ICC recruiters have been busy spreading the good word about exciting developments on campus and ICC's record of academic excellence. The message is definitely being received as almost 70 percent of all area high school seniors who enroll in college, enrolled at ICC for the 2010-11 school year.
- As our campuses continue to grow and create more interest, the recruiters at the Fulton and Tupelo Campuses have conducted tours for well over 2000 potential students so far during the 2010-11 school year. We have always had a lot of tours coming from our area high schools, but we are noticing far more tours coming from outside our 5 county district than ever before as more people around the state hear about all the good things happening at ICC.
- The Department of Student Recruitment planned and conducted a very successful Freshman Orientation session during the summer that helped over 1600 entering freshman take that first step toward enrolling at ICC. Student Orientation Leaders as well as ICC staff gave students vital information about starting their college experience at ICC. Over 98% of students surveyed indicated that they had a positive experience at ICC freshman orientation.
- In an effort to fully utilize available technology to reach more students, we have been diligently working on 2 projects that we think will be very beneficial to the college and the students we serve. The first project is a virtual tour of our campuses which will be designed to allow potential students and parents to see our beautiful campuses and wonderful facilities online with a click of their mouse. The second project will be an online orientation designed to provide traditional and nontraditional students who miss our on-campus orientation, as well as parents, access to all the vital information they will need to begin their college experience and become successful students here at ICC. Both of these projects should be on our website by this summer.

- Scholarships awarded for the 2010-11 school year are:

Quantity	Scholarship Type
23	30+ ACT Scholarship
221	24-29 ACT Scholarship
160	22-23 ACT Scholarship
51	Valedictorian/Salutatorian Scholarship
310	Academic Scholarship
35	Special Career Incentive Scholarship
24	Regular Career Incentive Scholarship
80	Private Donor Scholarship
96	Special Achievement Scholarship
739	Leadership Scholarship

## 7. Building Goal

*The College will construct and improve facilities based on prioritized needs as funds become available.*

## PHYSICAL PLANT

- Construction of a new dorm, Itawamba Hall, which accommodates 200 women.
- Monroe and Monroe Annex were converted to men's residence halls increasing occupancy by 115 beds.
- Designed and bid the 78,000 square foot Health Science Building and awarded the \$12,687,000 contract to Panola Construction.
- Specified and bid furnishings for the Belden addition and designed and bid HVAC replacement for Pontotoc Hall
- Saved \$431,588 in avoided costs for gas, electricity, and water for the twelve month period ending March 31, 2010

## INSTITUTIONAL ADVANCEMENT

### Jim Ingram, Director

- Institutional Advancement is spear-heading a three-year capital campaign to raise 8 million Dollars for a Health Science Education Center to be located at our Tupelo campus.

## **8. Administrative Management Goal**

*The College will provide quality administration and management to the educational and support services of the College.*

### **FEDERAL REGULATIONS AND HUMAN RESOURCES**

#### **Tim Senter, Director**

- The HR Department held two New Employee Orientations this year, concerning full-time employees only. Our first orientation, held in August of 2010, had 29 participants attend. Our second orientation held in January of 2011, had 15 participants attend.
- The office currently services an estimated 800 applicant files, along with an additional estimated 440 full-time employees files. Hard and electronic file.
- Conducted two Public Employees Retirement System (PERS) seminars, for both the Fulton and Tupelo Campus employees. Each seminar received excellent feedback from the 60-70 employees who attended.
- Implemented a Support Staff Guide, which will insure the continued consistency of hiring ICC Support Staff.
- With the guidance of the Insurance Committee, joined two new companies into the Cafeteria Plan.
- Partnered with Mississippi Employees Federal Credit Union, in order to offer ICC employees membership in a requested Credit Union
- Added a part-time Administrative Assistant to the HR Department
- Partnered with MetLife, to offer their Retireewise Educational Seminar to participating employees
- Conducted a Professional Development opportunity on the upcoming changes in the Mississippi State Employees Health Insurance
- Spoke at the October Tupelo Faculty Association meeting

### **INSTITUTIONAL RESEARCH, EFFECTIVENESS AND ACCOUNTABILITY**

#### **Liz Edwards, Director**

- Liz Edwards was appointed vice president in two organizations this spring, Mississippi Association of Institutional Research (MAIR) and Council on Institutional Research and Effectiveness (CIRE). MAIR is the state organization affiliated with the national organization of AIR. CIRE is a group formed by the President's Council at State Board to guide institutional research and effectiveness issues for all 15 community colleges

- Student Evaluations of Instruction were administered online with a 55% response rate. Online classes were included in this year's evaluation, along with traditional courses that have been evaluated in the past.
- Annual administration of the CAAP (Collegiate Assessment of Academic Proficiency) to randomly chosen sophomore students as a way to detect strengths and weaknesses in core academic skills so that ICC resources can be allocated appropriately.
- IREA participated in a pilot of Microsoft SharePoint server. Software modules that facilitate annual planning and surveys were implemented and tested. The modules support data collection for institutional effectiveness. The pilot served as a test for a platform that might replace current software with a more flexible and cost-efficient alternative.
- Ninety-eight percent of CPAS eligible students were tested for technical skills attainment by Andrea Hughes.
- Liz Edwards completed her MBA from Delta State University in May 2010.
- Liz Edwards presented at the 2010 Fall MBUG conference on the topic of "IE/IR Update."
- Amy Cappleman was selected as a 2010 Presidential Scholarship Recipient for completion of coursework through the Association for Institutional Research (AIR) Data & Decisions Academy. Amy completed the Foundations of Data Management and Foundational Statistics for Decision Support courses. As the international professional organization for institutional research, AIR's mission is to support quality data and decisions for higher education.
- Amy Cappleman completed the Grant Writing for Beginners and Advanced Grant Writing workshops conducted by the University of North Alabama. ICC's Office of Institutional Research, Effectiveness, and Accountability assists faculty and staff with grant projects by supplying data and conducting support research.
- Amy Cappleman presented at the 2011 Spring MAIR conference on the topic of "Leadership Development: Growing Our Own Leaders."
- Andrea Hughes conducted a staff development presentation on Career/Technical and Health Science Reporting



## 9. Professional Faculty Goal

*The College will provide a professional environment that demands the highest professional teaching standards; encourages continuing scholarship among faculty; recognizes the importance of faculty participation in all aspects of the institution's operations; and supports activities that help faculty remain current in their discipline.*

The Professional Development Committee is dedicated to providing targeted professional development sessions based on needs as evidenced by institutional data. Members of the Professional Development committee include:

Dr. Ken Bishop	Thomas Bonds	Tammy Bray
Dr. Jan Reid-Bunch, Chair	Jennie Cates	Diane Garvin
Gail Hillhouse	Julia Houston	Dr. Bruce Ingram
Heather McCormick	Lisa McNeese	Mande Miller
Harold Plunkett	Carla Rose	Dr. Glenda Segars
Marcus Simmons	Sandi South	Scott Blackley
Tony Tice	Donna Thomas	Elizabeth Edwards

Professional Development topics and speakers included:

- *212 Degrees-The Extra Degree*
- *Writing to Learn*, Dr. Anita DeRouen
- Employees Federal Credit Union, Diane Elam
- *Exercise-A Four Letter Word?*, Edwin Crenshaw
- *Political Involvement: The Necessary Ingredient is...YOU!*, Dennis Miller
- *Graduation...It Matters!*
- IE Task Force
- Advisor Training
- Tobacco Free Campus
- ICC Alert
- OCR Compliance Review

## LEARNING RESOURCE CENTER

- Sponsored the following Starlink video teleconferences for professional development for faculty:
  - *Project Management Strategies and Tips*
  - *Developmental Education: Motivating Your Students to Succeed*
  - *Teaching Strategies That Create That....Ah-Ha! Moment*
  - *How To Develop and Assess Course Learning Objectives*
  - *Teaching To the Whole Brain*
  - *Integrating Global Resources into your Classroom*

## 10. Human Resources Development Goal

*The College will provide appropriate training and professional development to maintain employee competence and productivity.*

The Leadership Development Institute class of 2010-2011 was selected this spring and will begin a series of professional development opportunities this coming fall including: DISC; Seven Habits training; Exercises in listening and feedback, motivations, goal-setting, motivations, problem-solving, communication, and conflict-resolution; presentation(s) by Vice Presidents, and working on a college project for enhancement of Alumni Affairs and Institutional Advancement.

Thomas Bonds, Director of Physical Plant	Barry Emison, Instructor, Tool & Die Technology	Jeff Fields, Landscape Specialist/Grounds Manager
Billy Humphries, Manager, Bookstore	Jim Ingram, Director, Institutional Advancement	Stephanie Kitchens, WIA Case Manager/Allied Health Advisor
Will Kollmeyer, Director, Marketing & Sports Information	Karen Little, Assistant Manager, Bookstore	Betty Jo Maharrey, Director & Instructor, Practical Nursing
Mande Miller, Academic Counselor	Michelle Milner, Division Chair & Instructor, Natural Sciences and Biology	Dr. Bronson Prochaska, Director, Student Success Center
Nena Scott, Director & Instructor, Health Information Technology	Angie Sherrer, Associate Director, Financial Aid	Tony Tice, Dean, Career & Technical Instruction
Mark Todd, Director, Alumni Affairs		



## 11. Public Relations Goal

*The College will continually develop and implement an effective public relations program designed to enhance the position, prestige, and esteem of the College, both within the community it serves and the education community at large.*

### PUBLIC RELATIONS/PUBLICATIONS

- Produced seven Chieftains (student newspapers) and the Mirror (yearbook) to record student accomplishments and activities as well as the history of the College. In addition, the Public Relations Department issued StudentNotes electronically weekly to keep students informed of activities on both the Fulton and Tupelo campuses.
- Issued NewsNotes electronically weekly to keep faculty and staff informed of meetings, sports events and other college activities.
- Sent periodic e-mails to a group of adult learners who requested to be included in the mailings.
- The Marketing team administered surveys electronically to all students during the fall semester and in English composition classes at the beginning of the spring semester to determine the effectiveness of its marketing plan.
- The Marketing team also placed advertising in both radio and print media throughout the year.
- Donna Thomas serves as treasurer of the College Public Relations Association of Mississippi and the MACJC Inter-Alumni Association.
- Approximately 450 press releases have been sent to area media promoting Itawamba Community College.
- The Public Relations and Marketing departments hosted a media appreciation luncheon for newspaper, radio and television representatives.
- The Public Relations Department assisted ICC's Foundation office with an organizational meeting for the Monroe County chapter of the Alumni Association.
- The Public Relations Department organized and hosted the graduation breakfast for the sponsoring Alumni Association in 2010.
- The Public Relations Department assisted with the Alumni Board meetings in April and August. Donna Thomas serves as secretary of the association.
- The Public Relations Department assisted with all special events at ICC Including graduation, homecoming and the retirement reception.
- The Public Relations Department produced two Alumni magazines, the Sports Program, President's Report and recruiting materials; and assisted with the production of two Foundation newsletters.

- The Public Relations Department, in cooperation with the TIS Department, assisted with the redesign of ICC's website.
- Donna Thomas assisted with the compilation of information for the OCR review site visit, March 28-30, 2011.

## **SPORTS INFORMATION/MARKETING**

- Nearly 500 athletic releases were sent to area media and also to media outlets from outside our district, upon request, including our out of state student-athletes.
- 25 Public appearances (speeches promoting ICC and or ICC athletics)
- More than 50 appearances (radio) promoting ICC and/or ICC athletics
- Nearly 20 appearances (TV) promoting ICC and/or ICC athletics
- Hosted a weekday morning ICC athletic update on WAFM-FM, 95.7 (52 weeks-5 days per week except holidays)
- Hosted a one hour show (ICC Hour 81) on the first Thursday morning of each month on SuperTalk Radio 102.9.
- Announced a school-record 70 radio broadcasts of ICC athletics. For the third year in a row, the College had all of its football, basketball, baseball and softball games on the same radio station, WAFM, Amory (95.7). The games were also on the College website and at [www.fm95radio.com](http://www.fm95radio.com)
- Televised nearly 25 sporting events that was available to be seen by more than five percent of the state's population (Comcast and MetroCast cable outlets)
- Televised weekly coaches show during football season that was on area Comcast and MetroCast cable outlets
- Created a new outlet to be able to send WTVA, WCBI, WLOV and W07bn video of signings, highlights of games and other ICC athletic events
- Sent video to ESPN that was nearly selected as one of the network's "Top Ten Plays" nationally on its nightly Sports Center
- We were featured in a number of state-wide magazines, including Mississippi Gridiron Magazine, where we provided stories, photos and other information, upon request, on our student-athletes.
- Our annual ICC Golf Tournament was featured in Mississippi Golf Magazine, which is a publication that is provided to Country Clubs/golf stores throughout the state.
- Completed our first full year of our social networking via Twitter, Facebook and YouTube. Our twitter account has nearly 200 followers, while Facebook has nearly 1,500 fans with an average of 1,200 hits per day. The YouTube account is closing in on 30,000 views this year

- Provided additional exposure to our former student-athletes in the newspaper, radio and television and to be able to explain how ICC played a valuable part in their continued success after their days at the College
- Will Kollmeyer serves on the CREATE, Inc. Public Relations Committee in conjunction with CDF and the Tupelo Alpha House for Boys Board of Directors.

## **ALUMNI AFFAIRS**

- With help of the LDI program group, meetings will be conducted for both Itawamba and Lee counties to formalize plans for socials to organize an alumni chapter in both of those counties. Socials have been held in Chickasaw, Monroe, and Pontotoc counties.
- A total of 265 newly paid members have joined the Itawamba Community College Alumni Association since the membership drive started in October, 2010.
- Produced two Alumni magazines to help keep former Alumni updated and reconnected on ICC events
- Hosted the Annual Tailgate party at a home football game where over 700 were fed and enjoyed the festivities such as cheerleaders, the band, various school organizations
- Developed a concept for an Alumnus of the Year and Athletic Hall of Fame Wall to recognize past and future selections in our Student Services Building to be ready by Homecoming, 2011.
- Hosted an Alumni night on February 7th at the Northwest Rangers Basketball game to bring back former alumni
- Developed an Itawamba Alumni Association Facebook Fanpage for help with finding past alumni who have not stayed in touch with ICC

## **ALUMNI ASSOCIATION OFFICERS AND DIRECTORS**

President – Bobby Mooneyham of Houston

President-Elect – Dr. Amanda Summers of Mantachie

Secretary/Treasurer – Donna Thomas of Fulton

Immediate Past President – Glen Parker of Corinth

Director of Alumni Affairs – Mark Todd

### **Chickasaw County**

Martha Gordon of Okolona

John Lee Lyles of Houston

### **Itawamba County**

Joey Cox of Fulton

Larry Pate of Fulton

### **Lee County**

Mary Jo Eades of Nettleton

Marty Ramage of Belden

### **Monroe County**

John Chrestman of Smithville

Melba Applewhite of Amory

### **Pontotoc County**

Lee Hatcher of Pontotoc

Chuck Howell of Pontotoc

### **Out of District**

Jeff Cagle of New Albany

Bobby Griffin of Booneville

### **Permanent Committee**

Richard Davis of Fulton

Rep. Bill Miles of Fulton

Melba Aron of Houlka

Gary Walker of Tupelo

Robert Goza of Houston

Thomas Greer of Amory

Thomas Griffith of Amory

Bill Jackson of Pontotoc

Norma Kilgore of Houston

Delbert Turner, Jr. of Baldwyn



## **12. Cultural and Recreational Goal**

*The College will serve as a center for cultural and recreational programs designed to enrich the region and promote appreciation for the performing/visual arts, sports and recreation*

## **ACADEMICS**

### **FINE ARTS:**

**Cass Patrick, Division Chair**

#### **Art Division**

- Tom Douglas had a one man exhibition, fall 2010
- Shawn Whittington, group exhibition Oxford, MS, spring 2011
- Five Gallery Exhibitions:
  - Tom Douglas
  - Jimmy Tillotson, Hinds
  - North Pontotoc Student Exhibition
  - University of Alabama Graduate Ceramics Exhibition
  - ICC Student Exhibition

#### **Speech Division**

- The Dinner Theatre was a sell-out for 4 consecutive nights in November
- Organized a College Study Tour of Cultural Enrichment for a group of 22 to Italy and Greece during Spring Break 2011

#### **Music Division**

##### **Performances:**

- Choir Performances at Calvary Baptist in Tupelo, First United Methodist in Ripley
- Tupelo Symphony Orchestra (TSO) performances in Fall and Spring – including Synthesized Bandoneon with Van Cliburn Competition winner Stanislav Loudinitch, Celeste and women's chorus parts in Holst's Planets
- Performed with the Band at Northeast Band Clinic and performed on tour in March
- TSO children's concerts Tupelo and Fulton, New Albany
- TSO accompaniment of Tupelo Ballet, Nutcracker and performance at Nurses Pinning Ceremony and Graduation
- ICC Jazz Alumni Band performed for Boys and Girls Club Fund Raiser (Dancing Like the Stars at Bancorp Arena)

- An Evening of Class and Sass with ICC Fashion Tribe
- Fall/Spring Campus Concerts
- Saltillo HS Band Fund raiser “Chilifest”

### **Learning Resource Center**

- Sponsored library displays, Welty, William Grant Still, and Welty: Other Places, sponsored by the Mississippi Department of Archives, during September, November, 2010, and February and March 2011

## **ECONOMIC AND COMMUNITY SERVICES**

### **Continuing Education**

- Continuing Education’s Center for Creative Retirement has taken trips by bus, train and boat in the past year. Our destinations have included Nashville, Savannah, New Orleans, Olive Branch, Oxford, Clarksdale, and a fall foliage lunch cruise on Pickwick Lake. These tours have been very popular with 357 participating.
- Combined attendance for the fall 2010 and spring 2011 (through March) semesters for the Center for Creative Retirement’s Lecture Series, Reading Roundtable and Senior College has been 407. Topics have included “Great Houses of Mississippi,” “Border Warrior: Celtic Tradition and the Southern Frontier” and book reviews of War and Home and Your Love is Wicked and other Stories.

## **STUDENT SERVICES**

### **Athletics**

- The football team had a successful season. They finished with 5 wins and 4 losses under first year head coach Jon Williams. Several athletes received post season honors.
- The women’s soccer team made the state and region 23 play-offs.
- The men and women’s basketball team completed successful seasons by making it to the semi finals of the region 23 tournament. Several athletes received post season honors.
- The baseball team was ranked #6 in the nation in the 2011 pre-season.
- The men and women’s basketball teams completed successful seasons by making it to the semi-finals of the Region 23 tournament. Several athletes received post season honors.
- The softball team hosted a high school spring break classic on March 14-16 with district schools participating.
- The baseball team hosted a high school baseball challenge on March 14th and 15th with district schools participating. The baseball team is currently ranked #6 in the nation.

### 13. Service Goal

*The College will serve as a resource to promote the personal, professional, and social development of people and communities throughout the region.*

## ECONOMIC AND COMMUNITY SERVICES

### Adult Basic Education

The SmartLab opened at the Belden Center. The lab is technology based and designed to teach ABE students 21st century workplace skills. The skills acquired through participation in the Smart Lab include: Critical Thinking and Problem Solving, Application of Technology to Workflow, Project Management, Collaboration and Teamwork, Communication Skills, Creativity and Innovation, Adaptability, Research Skills and Media Literacy, Self-direction and Assessment.

- Julia Houston obtained a Master's Degree in Higher Education.
- A fulltime ABE/GED prep class opened at the new Houston WIN Center in Chickasaw County in September. The class runs Monday through Friday from 8:30 a.m. – 3:30 p.m. A night class was also opened on Tuesday and Thursday nights from 5:30 – 8:30 p.m. at the new location. To date, 32 participants have earned a GED credential.
- A partnership Adult Education/GED class was opened with the Chickasaw County Correctional Facility in Houston. Last fall approximately 70 inmates expressed interest in the classes and were assessed; classes are now being organized at the facility.
- Career Readiness Credential --CRC awarded and the level of the credential. We tested 882 participants for Boshoku. Total Tested July 1, 2010 through January 30, 2011:

CRC Total Tested	Bronze	Silver	Gold	Platinum
1,542	331	660	249	2

- The ICC GED Testing Center is one of several testing centers being considered as a field test site for Online GED Test pilot. Mississippi will be included in the phase two roll out to begin in July, 2011.
- From July 1, 2010 through February 28, 2011, the ABE program has served 1,278 participants; 372 of these participants have obtained a GED credentials and 111 of those that obtained a GED credential are now enrolled at ICC.

### **Continuing Education**

- Partnered with Community Development Foundation, Hawkeye Industries and ICC's Tool and Die Technology program to host the "Academy for Advanced Manufacturing" for area youth
- Awarded 1,851 continuing education units to area educators by hosting the Summer Institute for Educators along with additional non-credit courses and workshops where CEUs are available
- Cooperated with Mississippi Department of Education's Office of Child Nutrition to offer the recertification program "Planting Seeds for Wellness in Mississippi: A Guide for School Food Service Managers" for 29 local School Foodservice Managers
- Graduated 160 Certified Nursing Assistants from our CNA programs in Tupelo, Amory and Pontotoc.
- Worked with Trace Regional Hospital and the Houston School District's Allied Health program to start a new Certified Nursing Assistant program in Chickasaw County

### **Manufacturing Extension Partnership**

- As a result of the outstanding training provided by ICC's Workforce to manufacturing companies located in our district, a total quantified dollar impact of \$137,275.832 and jobs impact of 1,419 were reported for the first three quarters of 2010-2011 as evidenced by the national survey of manufacturers conducted by NIST MEP.

### **Workforce Development**

- The Manufacturing Solutions Center, housed at the ICC Belden Center, provided over 3,400 hours of training for Toyota Motor Manufacturing Mississippi from November 2010 to March 2011. Approximately 100 of Toyota's new hires spent 12-16 weeks in training. Training classes are conducted first and second shift, and classes range from 40 to 80 hours each. The Industrial Maintenance and Tool and Die training programs will continue throughout 2011. Itawamba Community College instructors and Manufacturing Solutions Center staff serve as instructors. The ICC Belden Center houses the assessment and training programs for Toyota and is a hub for employment and training activity with thousands of people visiting the center each month.
- The Workforce Development team has active projects with over sixty area employers. These projects, along with public workforce class offerings, are funded by over one million dollars of the state's Workforce Enhancement Training fund. These classes allow over 10,000 area employees and job seekers to receive training locally and at a low cost.
- Itawamba Community College received a Community Economic Development Award (CEDA) in recognition of its Manufacturing Solutions Center. The CEDA honors communities throughout Mississippi for their efforts to advance economic viability through economic and community development programs. The Community Development Foundation nominated ICC for this award.

- Lee Oswalt and T.Z. Waters co-facilitated Lean 101 training at Holmes Community College for a Nissan supplier. Mississippi Public Broadcasting filmed the training and interviewed the trainers for the television series “Job Hunter.”
- Over 882 people interested in applying at Toyota Boshoku took the WorkKeys assessment at one of the ICC locations between November 2010 and January 2011. Other companies using the WorkKeys test include FXI, Hawkeye Industries, Mueller Copper Tube and Georgia Gulf.
- Sara Lee Foods, Hawkeye Industries and Mueller Copper Tube are participating in the Manufacturing Skills Basic certification program this year. Combined, they had over 50 workers participating in the 86-hour program which includes a variety of manufacturing training classes. This training has served to both retain jobs through increased production and profitability for the company and improve the salary of existing employees as result of their increased job skills.
- ICC offers Volunteer Certification classes for Monroe, Chickasaw, Itawamba and Pontotoc counties. These classes provide first responder fire and safety training to a core group of industry employees who engage in rapid response to emergency conditions to help lessen and reduce injury, loss of life and lost production time due to damage from incidents caused from an industrial accident. ICC offers these public classes at no cost to the participants. This year 74 participants completed the classes.
- ICC offers free computer skills classes at the Amory and Pontotoc Win Job Centers and at the Belden Center. Computer skills and software application training are often cited as needs for our area’s workforce. These public classes address the need by providing instruction in the most commonly used applications. This year 168 people have participated in this class.
- Public training classes are being offered at the Houston WIN Job Center. These classes, taught by ICC personnel, include topics such as How to Complete an Online Application, Customer Service, Employee Engagement and Resume Writing Tips. The Pontotoc WIN Job Center also houses several public class offerings such as Work Ethic, Social Media for Business, AHA CPR/AED, Social Media for the Socially Unaware, Substance Abuse in the Workplace, Professional E-mail Communication and Harassment in the Workplace.
- During this year, the Commercial Truck Driver Training Program has partnered with Lift, Inc. to provide tuition grants to qualified applicants and with the United States Army Reserve to provide scholarships for guardsmen wishing to enroll in the program.

- The members of the Department of Economic and Community Service have worked to be a service presence in the communities ICC serves. A few of the community service events DECS has participated in are:
  - Feed the 5000
  - Salvation Army lunch service
  - Empty Bowls soup lunch
  - CDF's Business to Business Connection
  - NMMC Employee Benefits Fair
  - ICC Connection Day
  
- National Science Foundation TIME Grant
  - James Williams and Lee Oswalt, along with grant partners from East Mississippi Community College and Mississippi State University/CSMT, attended the NSF/ATE Conference in Washington, D.C.
  - The first year of the TIME Grant, serving students and teachers from Pontotoc City and Pontotoc County Schools, proved quite successful. The students completed the 86-hour Manufacturing Skills Basic Certification Program while the teachers completed a two-week intensive program which included a shortened version of the MSBC program. Both the teachers and the students completed 16 hours of job shadowing at Advanced Innovations East, General Atomics, Hawkeye Industries and Phillips-Daybrite.
  - The second year of TIME Grant is underway for students from Lee County and Tupelo Public School. The program is the same for these students as for those who participated during the first year. Recruitment for the teacher portion of the program is ongoing since their workshop is not scheduled to begin until June.
  
- Lee Oswalt served as one of the facilitators for the 2010-2011 ICC Leadership Development Institute. She presented segments on Listening and Feedback, Problem Solving, Goal Setting, Motivation, Communication Styles, Conflict Resolution and Strengths Awareness.
- Lee Oswalt served on the steering committee for the Celebration of Adoptions fundraiser and as a volunteer for the fundraiser itself.
- Ruth McKinney served on the Itawamba County United Way Funding Distribution Panel for Itawamba County while Lee Oswalt served in the same capacity on the Pontotoc County panel.

## Workforce Investment Act (WIA)

- WIA Funding Allocations from Three Rivers Planning and Development District have been as follows:
  - WIA Regular Funding for OJT, One Stop, and Rapid Response: Total Contract Amount: \$1,053,000.00
- Houston WIN Job Center
  - The Houston WIN Job Center opened in its new location at 210 South Monroe St. on Monday, August 2, 2010, offering area residents many new services that have not been previously available. Because there are many rural areas without WIN Job Centers, the Houston Center provides services to residents from the counties of Chickasaw, Calhoun, Webster, and Clay. Services available through the Houston WIN Job Center are: job search, unemployment benefit services, resume assistance, GED preparation classes, GED testing, WIA Training services, ICC program information, computer classes, public computer lab for school or employment related activity, college and online class enrollment assistance and any other related information. During the first month of operation at the new facility, GED instructors served over 100 students. Area employers also have the opportunity to use the center's conference room or class room for business-related events. Houston WIN Center hosted an open house on Tuesday, August 31, 2010, where many area dignitaries were present including ICC President Dr. David Cole, U.S. Representative Travis Childers, area mayors, and city, county and state officials. From August 2010 to December 2010, Houston WIN Center had a traffic count of 4,218.
- Rapid Response
  - There was only one (1) official Rapid Response meeting during this year: North Mississippi State Hospital in September, 2010 involved 10 people. Compared to last year, this was a significant decrease in people being laid off. Hopefully, this is a positive sign that the economy is on the rise and employees can maintain their jobs.
- WIN Job Center Highlights
  - Traffic Counts (January 1, 2010 to December 31, 2010)
    - Amory WIN Job Center 8,017
    - Pontotoc WIN Job Center 14,061
    - Tupelo WIN Job Center 32,000
    - Houston WIN Job Center 4,218 (August – December)

- Beginning computer classes are being offered in each WIN Job Center with classes continuing to command waiting lists. Adult Basic Education facilities are serving not only those needing GED's, but also individuals needing to refresh in reading, math, and language skills.
  - A WIA Case Manager works in Health Science on the Fulton Campus providing assistance to the Allied Health instructors and case management for WIA Allied Health participants saving those ITA students a trip to the Belden Campus.
- On-the-Job-Training
  - As of February 28, 2010, the WIA On-The-Job Training Program has 223 participants with approximately \$520,000 obligated or paid in 2010-2011. Active contract are currently or will be in place in all of the five counties lying within the Itawamba Community College District with 17 companies participating.
  - Additional projects are in process and should be completed within the coming three months.
  - The Adult Internship has also provided participants with the opportunity to explore new career fields following separation from the workforce. This program pays 100% of the cost of the worker for up to 320 working hours with a wage range of \$8-\$12. The internship program has been used by students soon to complete a program of study to gain valuable experience in the field. Many of the participants that have completed have been permanently hired by the company where they have completed the internship.
- Individual Training Accounts
  - With only one funding stream for 2010-2011, approximately 68 allied health ITA's have been written for nine (9) Itawamba Community College state approved training programs as well as 14 Individual Training Accounts for Manufacturing Basic Skills @ Hawkeye Industries in Tupelo. In addition to the health science programs, approximately eighty-five (85) Individual Training Accounts have been approved and written for nine (9) Itawamba Community College state approved training programs and eleven (11) other state approved training institutions. Over \$144,000 of a total of \$250,000 has been obligated and paid toward this training.
- Supportive Services
  - WIA received a total of nineteen hundred dollars (\$1,900) for the current fiscal year in Supportive Services. These services can include child care, short term training, uniforms, tools, and licensure/certification testing for employment or educational assistance. WIA has served or obligated services for individuals for child care and a training class.



- Youth Step Program
  - For the closeout of PY10 of the Youth STEP program, Itawamba Community College carried over and served ten (10) students with Individual Training Accounts. The goal for the remainder of the program year was to serve these ten (10) students and as of March 4, 2011, Itawamba Community College has achieved that goal. All ten students are on schedule to graduate in May, 2011 in the programs of Physical Therapy Assistant (PTA), Occupational Therapy Assistant (OTA), Dental Hygiene, and Registered Nursing (ADN). Of the ten (10) students, two (2) attend the Mississippi University for Women, two (2) attend Northeast Community College, one (1) attends Meridian Community College, and five (5) attend Itawamba Community College. The WIA Youth STEP program received \$16,530 in allocations for Individual Training Accounts. Itawamba Community College has served and obligated \$11,738.00 for ten (10) students from July 1, 2010 to March 7, 2011. The balance remaining for training is \$4792 and these (10) students will receive these obligated funds until the allocated amount reaches \$0.

## **STUDENT SERVICES**

### **HOUSING**

- The housing department donated \$500 worth of candy to the SGA for distribution during Halloween. A tent was erected on the court house lawn to distribute the candy to the children.



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